



KAORI HEAT TREATMENT CO., LTD.
Notice to annual meeting of shareholders 2024

The company has scheduled to convene its annual meeting of shareholders 2024 at NO. 5-2, Jilin N. Rd., Zhongli Dist., Taoyuan City, Taiwan, (The shareholders' meeting admission time will be started at 09:00 a.m. at the meeting venue) at 9:30 a.m., June 20, 2024 (Tuesday). The following is a summary of meeting agendas:

Report Items:

1. 2023 Business Reports.
2. 2023 Audit Committee's Review Reports.
3. Report on Remuneration Distribution to Employee and Director for Year 2023.
4. Report on Shareholders' Dividend and Bonus Distribution for Year 2023.
5. Report on the Implementation of the Fourth Issuance of Unsecured Convertible Corporate Bonds in Domestic Market for the Year 2023.
6. Report on Remuneration to Directors for the Year 2023.
7. Report on Purchasing and Selling Goods, Providing Labor or Technical Services to Related Parties for Year 2023.
8. Report on Amendments to the Company's Procedure for Board Meetings.

Ratification Items:

1. Business Report and Financial Statements for Year 2023.

Discussion:

1. Amendments to the Company's Articles of Incorporation.
2. Amendments to the Company's Procedures for the Shareholders' Meetings.

Other Matters:

Questions and Motions:

Best regards,

Attn.: All shareholders

The Board of Directors of Kaori Heat Treatment Co., Ltd.