



**KAORI HEAT TREATMENT CO., LTD.**  
**Notice to annual meeting of shareholders 2025**

The company has scheduled to convene its annual meeting of shareholders 2025 at NO. 5-2, Jilin N. Rd., Zhongli Dist., Taoyuan City, Taiwan, (The shareholders' meeting admission time will be started at 09:00 a.m. at the meeting venue) at 9:30 a.m., May 23, 2025 (Friday). The following is a summary of meeting agendas:

**Report Items:**

- (1) 2024 Business Report.
- (2) 2024 Audit Committee's Review Reports.
- (3) Report on Remuneration Distribution to Employee and Director for Year 2024.
- (4) Report on Shareholders' Dividend and Bonus Distribution for Year 2024.
- (5) Report on Remuneration to Directors for Year 2024.
- (6) Report on Purchasing and Selling Goods, Providing Labor or Technical Services to Related Parties for Year 2024.

**Ratification Items:**

- (1) Business Report and Financial Statements for Year 2024.

**Discussion:**

- (1) Amendments to the Company's Articles of Incorporation.

**Other Matters:**

**Questions and Motions:**

Best regards,

Attn.: All shareholders

The Board of Directors of Kaori Heat Treatment Co., Ltd.